



WE BELIEVE...

Your Human Resource is your Best Asset.

Enriching and leveraging Human Resource will drive excellence throughout your organization.

Consortium HR Consulting deliver high-performance and Innovative Human Resource Solutions that impact business performance and realize maximum return on people performance. Consortium has been helping many organizations across industries and institutions to succeed by developing and empowering their people through robust HR process and knowledge based solutions.

Consortium HR Specialists are up to date with the current HR trends and experienced in designing and delivering specific solutions needed to achieve your business objectives. They are dedicated and honest people who partners with you to deliver what you need.

Let us power your Human Resource!

CONSORTUUM

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CONSORTUUM

Talent Development | Search & Selection | Human Resource Consulting | Outsourcing

Consortium Centre for Excellence believes in providing value added services to its clients by way of Understanding, Analyzing, Developing and imparting training for development of competencies of the employees so as to attain organizational excellence

It help the organizations to meet the rapidly changing needs of the organization and industry for sustained growth and enabling them to stay competitive in the fast changing global economic scenario. The emphasis is on learning that reflects real business situations, allowing participants to learn valuable skills that can be easily applied at the workplace aimed at tangible and intangible organizational gain.

Training & Executive Development Models

- Training Process Outsourcing
- Coaching and Mentoring
- Management Development Programmes

Methodology

- Initial Consultation
- Programme Design
- Delivery
- Evaluation
- Support and follow up

Consortium growing list of training programs may be customized to effectively address your company's environment and needs. We offer the following Training & Development programs:

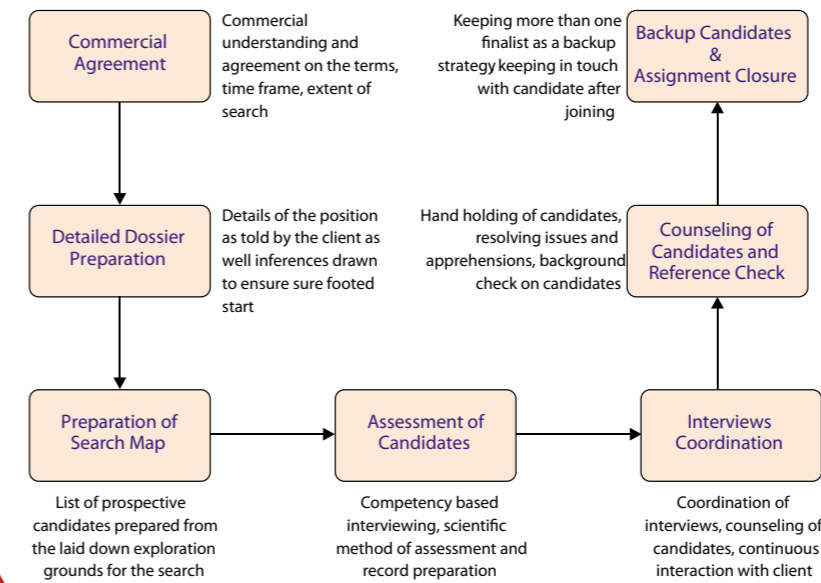
- Senior Management
- Middle Management
- Supervisory Management
- Front Line Sales
- Outbound Activities
- Technical Programmes
 - World Class Manufacturing Practices
 - Safety, Health and Environment
 - Six Sigma / TPM / TQM etc.

Consortium Centre for Excellence also conducts Open House Programs/Seminars/Conference/Workshops/Summit on emerging issues and concerns of the organizations and changing paradigm in light of the business scenario in the global economic environment.



TALENT DEVELOPMENT

Our search process



Propelling Excellence in the organization has to start somewhere...

It starts with attracting and hiring the best Human Resource. Here at **Consortium**, we value the importance of having the best people at middle and senior level executive. Consortium has been placing these talents across industries.

Our established Search and Selection methodologies assure your organization of individuals well-matched to the job while reducing time for your sourcing tasks.

Start with **Consortium** to recruit only the best Human Resource.

TALENT ACQUISITION



HR CONSULTING



Current Business Scenario:

- Globalization
- Fierce competition
- Rapidly changing business climate

These are the biggest issues facing companies today. There is an increasing need for an Organization to be operationally efficient especially in managing their Human Capital

At Consortium, Our goal is to help your organization compete with the most admired companies by providing you with systematic approaches in dealing with your HR needs.

We provide our expertise in:

1. Performance Management System
2. Compensation and Benefits Study
3. HR Systems, Process Design and Communication
4. Design and develop HR Manual
5. Design and develop Employee Handbook/Induction Manual
6. Talent Succession Manual
7. Reward and Recognition Scheme
8. Climate Survey and Diagnostic Study
9. HR Audit
10. Design of Performance Incentive/Variable Pay Scheme

OUTSOURCING



HR Outsourcing is the new multifunctional and strategically important boon of the decade for organizations worldwide.

Consortium helps organizations focus on their core processes by handling all the backend processes in an efficient and time-bound manner. We offer strategic outsourcing solutions that give you access to intellectual capital which may not available in house.

Services

- Flexi / Temp Contractual Staffing
- Payroll Management
- Statutory Compliances
- Recruitment Process Outsourcing

Benefits

- Control on Costs
- Global Best Practices
- Rapid and Flexible Deployment of Resources
- Measure for Proactive IR Planning
- Regulatory & Statutory Compliances