



CONSORTUUM

Training Program for Manufacturing Excellence



About The Program

Manufacturing Excellence program aims at holistic development of people in Manufacturing set-ups by equipping them with latest technologies / know-how and other skills set required for their overall grooming as technical and general management experts. It enhances productivity & competitiveness through development of people capable of breakthrough thinking & envisioning future concepts, trends & business, thereby taking manufacturing capabilities to new heights.

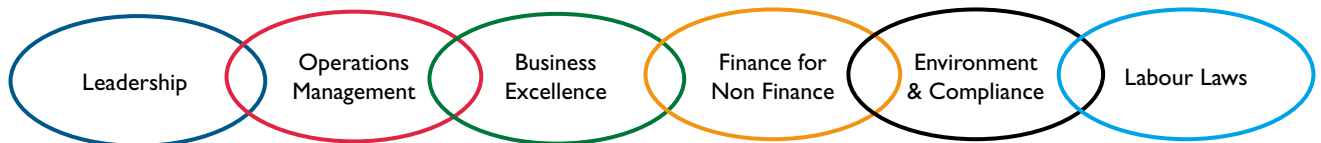
Objective

The objectives of the program are:

- Creating a critical mass of future leaders to transform manufacturing practices & take them to next level.
- Learning some of the best practices & applying them to work.
- Holistic development of people and preparing them to take up bigger roles & challenges in future.

Target Group

Middle & Senior Management at manufacturing set-ups



Program content

Its a 10 days program, comprising of 6 independent modules all of which form an integral part of the program.



Module Name	No. of days	Module Contents
Leadership	2.00	<ul style="list-style-type: none">› Enhancing Self Awareness & Understanding of own strengths & weaknesses› Develop, articulate vision & purpose› Building effective teams by managing performance in a win-win mode› Align individual goals with organizational goals & aligning systems of key priorities› Foster commitment & manage performance, Manage Conflicts› Give & receive effective feedbacks, Coach, Counsel & mentor subordinates› Express their image of the future› Build collaboration, teamwork & trust
Operations Management	2.00	<ul style="list-style-type: none">› Productivity Improvement Approaches - method & work measurement based options› Value Engineering & Cost Reduction through operational improvements
Business Excellence	1.00	<p>Awareness program on Lean & Six Sigma:</p> <ul style="list-style-type: none">› Basic understanding on 7 Wastes as per LEAN Philosophy (Defect, Overproduction, Transportation, Waiting, Inventory, Motion, Processing)› Basic understanding on Six Sigma Philosophy (Defining Process Sigma Levels by calculating Sigma, Data Type etc)› 7 QC Tools (Check Sheet, Pareto, Cause & Effect Diagram, Histogram, Scatter Plot, Flow Chart, Control Chart)
Finance for Non Finance	2.00	<ul style="list-style-type: none">› Understanding & analysis of Financial statements› Keeping Financial Discipline› Monitoring Raw Material Cost› Cost of Utilities, Other Overhead, Repair & Maintenance, Salaries etc.› WIP & Inventory Cost Understanding.
Environment & Compliance	2.00	<ul style="list-style-type: none">› Environment, Health & Safety Management› Effluent Treatment› Statutory requirements & other norms in EHS› Climate change mitigation› Sustainability› Green Supply Chain
Labour Laws	1.00	<ul style="list-style-type: none">› Manufacturing Units & Labour Laws, IT / Service Industry & Labour Laws› Legal Aspects of Collective Bargaining/ Settlement› Employment Bond—Legal Status› Sexual Harassment at Work place: A Legal Analysis› Termination: Retrenchment &/or Discharge & Dismissal› Concept of 240 days under the Labour Laws› Gratuity: How to Calculate and grounds of forfeiture› Injury Compensation: Entitlement & Quantum› Constitution of India & Labour Laws› Legal Issues on Contract Labour: Registration, licence, wages, PF, ESI/WC; Constitutional Issues; Inter State Migrant Workers and related issues



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